

Course Objectives

The objectives of The Leadership Development Training Program 2 (LDTP2) is to enhance the corporate leadership skills of executives working in companies and/or organizations. This program provides an opportunity to participants to observe the corporate leadership skills necessary for executives, widen their perspectives as leaders and explore their own leadership styles.

Target Participants

Owners, directors or senior managers of company of all countries except for China and Japan.

Language

All lectures and visits will be conducted in English or Japanese with translation into English.

Course Contents

First Step

After having a lecture on the basic concept of leadership for executives, participants will analyze their leadership styles, identify their strengths, weaknesses and grasp the problems and/or the tasks related to their leadership. Also, participants will think of their own pet theories of leadership that they should focus on.

Second Step

Participants will learn the concept and the know-how that is necessary for executives to exercise leadership, such as how to maintain and enhance their team's motivation, create innovation, and cultivate human resources, etc. Case studies will deepen their understanding of the characteristic leadership style of successful Japanese leaders. Also, company visits will give insights into what kind of leadership/ innovation is expected of executives.

Third Step

Based on the above, participants define their own pet theories related to the type of leadership that they want to exercise in their companies/organizations in the future. They will sort through the problems or the tasks they need to work on, and formulate their own action plans. They will then make a presentation about how they will exercise leadership to solve problems or achieve tasks in their companies/ organizations on the final day.

Schedule (Tentative)

Date	Morning Session		Afternoon Session	
28 Feb. (Wed.)	Arrival in Japan			
1 Mar. (Thu.)		Orientation Opening Ceremony / Lecture	LECTURES & EXERCISE	Concept of Leadership (1) - Analysis of one's own leadership style and its strengths and weaknesses. - Understanding problems with one's own leadership style. - Developing one's own Theory of Leadership.
2 (Fri.)	LECTURES & EXERCISE	Concept of Leadership (2) - Analysis of one's own leadership style and its strengths and weaknesses. - Understanding problems with one's own leadership style. - Developing one's own Theory of Leadership.	COMPANY VISIT	Example of Japanese Leaders
3 (Sat.)	Day Off			
4 (Sun.)				
5 (Mon.)	STUDY TOUR	COMPANY VISIT: Example of Cultivation of Human Resources and/or Company Vitalization at a Japanese company		
6 (Tue.)		COMPANY VISIT: Examples of Leadership taken from Japanese companies/organizations		
7 (Wed.)		COMPANY VISIT: Example of "Full-participation Management"		
8 (Thu.)	LECTURE	Leadership practiced in Japanese companies	LECTURE	Examples of management reform by leaders in Japanese companies
9 (Fri.)	LECTURES & EXERCISE	Enhancing the motivation and engagement at Japanese companies/organizations		
10 (Sat.)	Day Off			
11 (Sun.)				
12 (Mon.)	LECTURE	Followership	LECTURE	Leadership practiced in Japanese companies
13 (Tue.)	PRESENTATION	Final Report Presentation	PRESENTATION	Evaluation of the Program Closing Ceremony
14 (Wed.)	Departure from Japan			

*The above schedule is subject to change for the convenience of lecturers and cooperating companies, or for other unavoidable reasons.

- Part of the participation expenses will be covered by subsidy from the Japanese Government -